

Sustainability Committee Charter

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1 **Applicability**

This Sustainability Committee Charter applies to all members of Firefinch Limited's ABN 11 113 931 105 (**Company**) Sustainability Committee.

2 **Role**

The role of the Sustainability Committee is to assist the board of directors of the Company (**Board**) in fulfilling its governance responsibilities in the areas of health, safety, environment, social responsibility and sustainability by providing the Board with an overview of the Company's performance in those areas, and providing advice and making appropriate recommendations to the Board in those areas, including where relevant significant incidents occur.

3 **Composition**

The Board has not established a separate Sustainability Committee, but rather the full Board performs the role of the Sustainability Committee. References in this Sustainability Committee Charter to the "Sustainability Committee" are references to the full Board's function as the Sustainability Committee.

4 **Responsibilities**

The Sustainability Committee has the following responsibilities:

- (a) Periodically review the Company's policies and guidelines in the area of health, safety, environment, social responsibility and sustainability to ensure they continue to reflect the latest internationally accepted standards.
- (b) Monitor the Company's performance against, and the effectiveness of the implementation of, the Company's relevant guidelines and policies.
- (c) Receive and consider reports on significant accidents, environmental incidents, community concerns and breaches of policy or system failure.

- (d) Receive and consider any major and relevant reports, prepared internally or externally by consultants.
- (e) Refer matters of concern to the Board as appropriate.
- (f) Exercise such other powers and perform such other duties and responsibilities as are incidental to the role and responsibilities of the Sustainability Committee as set out in this Sustainability Committee Charter and as may be delegated by the Board to the Sustainability Committee from time to time.

5 Operations

When matters within the responsibility of the Sustainability Committee are considered, they are marked as separate agenda items at meetings of the Board. The Board deals with any conflicts of interest that may occur by ensuring that the director with a conflicting interest is not party to the relevant discussions.

6 Authority and resources

The Sustainability Committee is authorised to:

- (a) seek any information it requires to perform its duties, from any employee of the Company;
- (b) obtain, at the Company's expense, external legal or other professional advice on any matter within its responsibilities as set out in this Sustainability Committee Charter.

The Sustainability Committee has the power to conduct or authorise investigations into any matter within its scope of responsibilities.

7 Review

This Sustainability Committee Charter will be reviewed at least annually and updated as require

Date adopted	
Last amendment	
Last review	
Policy Reference	