

Audit and Risk Committee Charter

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1 Applicability

This Audit and Risk Committee Charter applies to all members of Firefinch Limited's ABN 11 113 931 105 (Company) Audit and Risk Committee (**Committee**).

2 Role and objectives

The role of the Committee is to assist the Company's board of directors (**Board**) to meet its oversight responsibilities in relation to the Company's corporate financial reporting and risk management framework and management and system of internal control.

The objectives of the Committee include:

- (a) assisting the Board in the governance of the Company, and the exercising of due care, skill, and diligence in relation to:
 - (i) reporting of financial information to users of the Company's financial reports;
 - (ii) application of accounting policies;
 - (iii) financial management;
 - (iv) the Company's internal control system;
 - (v) financial business policies and practices;
 - (vi) ensure the effectiveness and implementation of the risk management framework; ensure the adequacy and effectiveness of the internal control framework;
 - (vii) identify emerging operational, compliance and strategic risks and recommend appropriate changes to mitigate these risks; and
 - (viii) compliance with all applicable laws, regulation, standards, and best practice guidelines.
- (b) improving the credibility and objectivity of financial reporting;

- (c) overseeing the effectiveness of the external audit function; and
 - (d) ensuring the independence of the external auditor.
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3 Composition

The membership of the Committee shall include at least 3 members:

- a) all of whom must be non-executive Directors;
- b) its members between them should have the accounting and financial expertise, conversant with risk management principles and standards, sound understanding of the business, operations and affairs of the Company and a sufficient understanding of the mining industry.

The Chairman of the Committee:

- a) must be an independent Director and must not be Chairman of the Board (the latter may, however, be a member of the Committee).
- b) must have relevant qualifications and experience – for example a qualified accountant holding a current accounting qualification, CPA or CA, or a finance professional with experience of financial and accounting matters.

The Company Secretary is the secretary to the Committee.

Non-members may attend meetings by invitation of the Committee, including the:

- c) Chief Executive Officer;
- d) Chief Financial Officer;
- e) Company Secretary; and
- f) Other person charged with compliance assurance;
- g) Chief Operating Officer.

These people may take part in the business of, and discussions at, the meeting but have no voting rights.

4 Responsibilities

The Committee has the following responsibilities:

4.1 Financial reporting

- (a) Review the adequacy and integrity of the Company's corporate reporting processes.
- (b) Review compliance with relevant statutory and regulatory requirements in relation to the Company's Financial Statements.
- (c) Review the Half-Year and Annual Financial Statements to determine whether the Company's Financial Statements reflect the understanding of the Committee members, and otherwise provide a true and fair view of, the financial position and performance of the Company.

- (d) Consider the external audit of the Financial Statements and the external auditor's report on the Financial Statements.
- (e) Review the appropriateness of the accounting judgments or choices exercised by management in preparing the Company's Financial Statements.
- (f) Review complex and unusual transactions and their effect on the Financial Statements.
- (g) Review related party transactions and the adequacy of their disclosure in the Financial Statements.
- (h) Ensure that the declaration referred to in Recommendation 4.2 of the ASX Corporate Governance Council Corporate Governance Principles and Recommendations is given before the Board approves the Company's Financial Statements for each half-year and full year.

4.2 Internal control

- (a) Assess the internal processes for determining and managing key financial risk areas, particularly:
 - (i) compliance with laws, regulations, standards, and best practice guidelines, including industrial relations laws;
 - (ii) important judgments and accounting estimates;
 - (iii) litigation and claims; and
 - (iv) fraud and theft.
- (b) Make recommendations to the Board for improvements (if any) in relation to the internal financial management and financial controls of the Company.
- (c) Obtain and assess management reports on any suspected or actual fraud, theft, or breaches of law, and recommend appropriate actions by the Board.
- (d) Address the effectiveness of the internal control, financial risk management and performance management systems with management and the external audit providers.
- (e) Evaluate the processes the Company has in place for assessing and continuously improving internal controls, particularly those related to areas of significant risk.
- (f) Meet periodically with key management and external auditors to understand and discuss the control environment.

4.3 External auditor

- (a) Meet with the external auditor at least twice each year, and any other time considered appropriate.
- (b) Review the Company's Procedure for the Selection, Appointment and Rotation of External Auditor set out in the Appendix to this Committee Charter.
- (c) Carry out the functions ascribed to the Committee in the Procedure for the Selection, Appointment and Rotation of the External Auditor.
- (d) Assess the scope and adequacy of the external audit.

- (e) Review the independence and performance of the external auditor.
- (f) Review any proposal for the external auditor to provide non-audit services and whether it might compromise the independence of the external auditor.
- (g) Ensure that the external auditor is given notice of all general meetings and attends the Company's annual general meeting.

4.4 Monitoring

Monitor:

- (a) the Company's compliance with applicable legal and regulatory requirements associated with financial reporting; and
- (b) changes in the legal and regulatory framework in relation to financial reporting.

4.5 Risk management

- (a) Evaluate the adequacy and effectiveness of the Company's risk management framework.
- (b) Identify material changes to the Company's risk profile.
- (c) Formulate an action plan to address areas of perceived risk and monitor implementation programs.
- (d) Review and make recommendations on the strategic direction, objectives, and effectiveness of the Company's risk management policies.
- (e) Consider internal controls, including the Company's policies and procedures to assess, monitor and manage risks.
- (f) Review the Company's insurance program, having regard to the Company's business and the insurable risks associated with its business.

4.6 Other

Perform such other functions as assigned by law or the Company's constitution.

5 Operations

When matters within the responsibility of the Committee are considered, they are marked as separate agenda items at meetings of the Board. The Board deals with any conflicts of interest that may occur by ensuring that the director with a conflicting interest is not party to the relevant discussions.

6 Authority and resources

The Company will provide the Committee with sufficient resources to undertake its duties, including providing educational information on accounting policies and other financial topics relevant to the Company, to assist the Committee in fulfilling its duties.

The Committee is authorised to:

- (a) seek any information it requires to perform its duties, from any employee of the Company;

- (b) seek explanations and additional information from the Company's external auditors, without management present, when required; and
- (c) obtain, at the Company's expense, external legal or other professional advice on any matter within its responsibilities as set out in this Committee Charter.

The Committee has the power to conduct or authorise investigations into any matter within its scope of responsibilities.

7 Review

This Committee Charter will be reviewed by the Board at least annually and updated as required.

Date adopted:	28/01/2021
Last amendment	28/01/2021
Last review	28/01/2021

Appendix to Audit and Risk Committee Charter

Procedure for the Selection, Appointment and Rotation of External Auditor

- 1 The Board is responsible for the initial appointment of the external auditor and the appointment of a new external auditor when any vacancy arises, as per the recommendations of the Audit and Risk Committee (or its equivalent). Any appointment made by the Board is subject to confirmation by shareholders at the next Annual General Meeting of the Company. In recommending the appointment of an auditor to members, the Board may consider the matters outlined in [Australian Securities and Investments Commission Information Sheet 196 Audit quality: The role of directors and audit committees](#) under the headings “Recommending the appointment of an auditor” and “Assessing potential and continuing auditors”.
- 2 Candidates for the position of external auditor of the Company must be able to demonstrate complete independence from the Company, and an ability to maintain independence through the engagement period. Further, the successful candidate must have arrangements in place for the rotation of the audit engagement partner in accordance with professional standards as current from time to time, including part 2M.4 Division 5 of the *Corporations Act 2001* (Cth).
- 3 Other than the mandatory criteria set out in paragraph 2 above, the Board may select an external auditor based on criteria relevant to the business of the Company such as experience in the industry in which the Company operates, references, cost, internal governance processes and any other matters deemed relevant by the Board. The Board may consider the matters outlined in the [Australian Securities and Investments Commission Information Sheet 196 Audit quality: The role of directors and audit committees](#) under the heading “Assessing potential and continuing auditors”.
- 4 The Audit and Risk Committee (or its equivalent) will review the performance of the external auditor on an annual basis and make any recommendations to the Board. The Audit and Risk Committee (or its equivalent) may refer to the matters outlined in the [Australian Securities and Investments Commission Information Sheet 196 Audit quality: The role of directors and audit committees](#) under the heading “Assessing potential and continuing auditors” when reviewing the performance of the external auditor.